EUROPEAN CENTER FOR CONSTITUTIONAL AND HUMAN RIGHTS

ECCHR

JOB ADVERTISEMENT

Legal Advisor at the Institute for Legal Intervention

(full-time / part-time)

Who we are

The European Center for Constitutional and Human Rights (ECCHR) is an independent, non-profit human rights organisation based in Berlin that works primarily through legal means. We initiate, conduct and support exemplary cases to hold state and non-state actors accountable for the human rights violations they commit.

Who we seek

As soon as possible, a Legal Advisor for methodological and contextual analysis around (legal) human rights work. You will work in close collaboration with your colleagues in the team of the Institute for Legal Intervention to critically accompany ECCHR's methodology in the use of legal means for the enforcement of human rights in exchange with ECCHR's thematic program areas, to contextualize our work and to support our cooperation with academic institutions.

What we have to offer

An exciting and challenging job in an internationally active human rights organisation with a worldwide network. We promote an appreciative working environment, allow flexible working time models, home office, and take into account the (time) needs of parents and other persons with care responsibilities. We also offer numerous other benefits - from beautiful, central office space to team activities and free yoga classes. In line with our training and development concept, we are keen to promote our employees. In addition, we offer numerous other benefits - various team activities, 49-euro ticket or free yoga classes. The salary level for this position (at 40 hours per week) starts at EUR 4,000 gross / month according to the ECCHR remuneration model - we take your qualifications and professional experience into account. The position is initially limited to two years.

What the job entails

- Development and preparation of cross-cutting issues and methodological questions related to (legal) human rights work
- Participation in the conceptualisation and implementation of events and publications on the methodology of legal interventions and cross-cutting issues
- Design and implementation of (internal) workshops and other exchange formats on cross-cutting issues and on the methodology of legal interventions
- Content-related cooperation and coordination with other ECCHR program areas
- Support and participation in cooperation and networking with universities (e.g. law clinics, participation in research and teaching)
- Supporting the implementation of an ECCHR Summer School
- Participation in the documentation and processing of ECCHR knowledge

- Following current legal and legal policy discussions and developments, especially on cross-cutting issues and methodological questions, and participating in relevant (academic) events such as workshops, conferences, panel discussions
- Research and preparation of legal and policy analyses, memos, and project planning documents
- Supporting the Institute's Director and the Legal Director of ECCHR in their tasks
- Training of legal trainees

What you bring to the table

- University degree in law or related field, with a human rights focus; LLM or PhD desirable
- Practical experience in international, legal human rights work and strategic litigation
- Interest in and in-depth knowledge of debates and discourses on critical legal theories, such as decolonial and feminist theories, law and political economy, legal realism, and critical legal studies
- Willingness and ability to explore new topics and collaborations, analyze them from different perspectives, and engage with them constructively
- Good understanding of structural contexts and systemic backgrounds of human rights violations as well as good ability to contextualize human rights issues in (legal) political terms
- Interest and experience in conceptualizing and conducting training events and workshops, desirable knowledge of didactic methodology
- Interest in and experience in interdisciplinary work is an advantage
- Proven ability to write and edit texts on a variety of topics and for different target groups
- Very good communication skills, structured approach to work and conceptual, creative thinking
- Good project management skills and willingness to take on organizational tasks within the scope of the projects
- Excellent teamwork, sociability and high social competence
- Experience in working with organisations and people from different cultures and South-North cooperations
- Willingness to travel on official business
- Very good knowledge of English is a prerequisite, good knowledge of German is desirable; other languages would be an advantage.
- Knowledge of and confidence in using standard IT software (ideally including MS Office, Teams, Asana)
- Passion for human rights and social justice and identification with ECCHR's goals.

We welcome applications from people of all cultures, backgrounds and experiences. We create the necessary conditions to enable colleagues with disabilities to work independently. Even if you do not meet all the requirements listed here, we look forward to receiving your application!

Please send your written application in German or English with a letter of motivation, CV and diversity statement detailing your availability exclusively by e-mail in one attached file by 15 November 2023 to Eva Seeliger, who you can also contact if you have any questions: bewerbungen@ecchr.eu.

European Center for Constitutional and Human Rights
Zossener Str. 55-58, Aufgang D
10961 Berlin
Tel.: 030 / 400 485 90
www.ecchr.eu