

# CALL FOR APPLICATIONS

## Legal Advisor in Business and Human Rights

### Who we are

The European Center for Constitutional and Human Rights (ECCHR) is an independent, non-profit legal and educational organization dedicated to enforcing civil and human rights worldwide. We initiate, develop and support legal interventions to hold state and non-state actors accountable for human rights abuses.

Within ECCHR, the Business and Human Rights program seeks to support individuals or groups affected by corporate harm with transnational legal interventions before national, regional or international courts. Our strategic legal interventions aim at advancing the legal and policy debates on the obligations of businesses towards human rights and the meaningful implementation of the corresponding rights by those affected.

### Who we seek

We are looking for a legal advisor with at least two years of relevant work experience to support the work of the Business and Human Rights Program. Specifically, we are seeking support for our work on accountability in global value chains through the German Supply Chain Act (Lieferkettengesetz) as well as in the field of climate justice, for which the BHR team has developed a strategic approach that can be consulted [here](#). A good understanding of the Business and Human Rights field and the political and legal debates around corporate accountability is essential.

### What we have to offer

You will start an exciting and challenging work in an internationally active human rights organization with a global network and an appreciative working environment. You will be integrated into the Business and Human Rights Program team, one of the four programs of the organisation. Next to your particular project work on supply chain accountability and climate justice, you will take part in the strategic and operational work of the various strands of the BHR program in team meetings and beyond.

### What the job includes

- Contribute to ECCHR's Business and Human Rights program, in particular in the implementation of legal intervention projects focusing on the German Supply Chain Act (Lieferkettengesetz) and climate justice
- Research facts and write background reports, legal and political analyses, expert opinions, and legal briefs related to the project work
- Manage transnational litigation projects including working with several partner organizations and partner lawyers in and outside Europe as well as managing budgets and supporting the fundraising team
- Communicate with partner organizations, government authorities, lawyers, people affected by and seeking justice for human rights abuses
- Participate in and organize events including workshops, conferences and panel discussions
- Advocacy activities related to legislative proposals regarding Business and Human Rights topics in Germany and at the European level and related public outreach and communication tasks
- Supervise Legal Trainees
- Take part in occasional travel in and outside Europe

### What you bring:

- A law degree or equivalent university degree, for example in economics or political science, with a business and human rights background
- At least two years of professional experience in tackling the corporate accountability gap in the field of supply chains and /or climate justice

- A good understanding of Business and Human Rights discussions, especially possible interventions and legal mechanisms under human rights due diligence and related laws
- Project management skills
- Excellent written and spoken German and English; a working level of Spanish or French are a plus
- Experience in managing (transnational) projects involving various stakeholders, experience in the Global South is a plus
- Prior experience or knowledge on corporate and/or financial research is a plus
- Experience and comfort using standard computer software
- A team-player with high social skills
- Willingness and ability to grasp new topics, work with new partners and in diverse teams
- Willingness to travel occasionally in and outside of Europe
- High sensitivity when working in an intercultural environment

**The position is ideally to be filled by June 2024 and is limited to two years with the possibility of renewal**

Our work is strengthened by the diversity of colleagues at ECCHR. We expressly welcome applications from candidates of all cultures, backgrounds and experiences, can provide support with visa applications and are committed to providing reasonable adjustments to foster the employment of colleagues with disabilities.

The remuneration for this position will be between 4200 and 4620 Euros, depending on the candidate's relevant prior experience.

The position is full-time, with the possibility of part-time employment at 80% of the standard working hours.

The position is based in Berlin. We do not offer fully remote work.

**Additional benefits**

- Flexible working time models, including the possibility of up to 40% home office,
- Consideration for the (time) needs of parents and other people with care responsibilities
- 30 days of vacation per year with a 5-day week
- Monthly payment of the 49 Euro ticket (for public transportation) and payment of the Bahncard if required
- Capacitation and training policy that encourages you to pursue your professional development
- Full continued payment of salary if the child falls ill
- Work laptop
- Support for further training measures
- Company cell phone if required
- Ergonomic office furniture
- Dog-friendly
- We also offer numerous other benefits - from central offices to team activities and free yoga classes.

Please send your written application including CV and cover letter in German or English by email, in one attachment only, by 15<sup>th</sup> of April 2024 to: [bewerbungen@ecchr.eu](mailto:bewerbungen@ecchr.eu)

Eva Seeliger

People and Culture Management

**European Center for Constitutional and Human Rights**

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Zossener Str. 55-58, Aufgang D

10961 Berlin

[www.ecchr.eu](http://www.ecchr.eu)