The European Center for Constitutional and Human Rights (ECCHR) is an independent and non-profit human rights organization working primarily through legal means. We initiate, conduct and support exemplary cases to hold state and non-state actors accountable for the human rights violations they commit.

We are looking for a person (m/f/d) with at least five years of relevant professional experience to lead and contribute in our program area International Crimes and Accountability. In-depth knowledge and critical perspectives on international criminal justice are a prerequisite as well as international work experience. In addition to project management and concrete case work, the job includes discursive discussions in the subject area, networking and support for those affected.

**Job description**

- Project work and management in the program International Crimes and Accountability
- Factual research and preparation of briefs, statements, legal and political analyses, memos and project planning documents
- Communication with partner organizations and affected persons, with the judiciary and authorities, lawyers and people seeking justice
- Participation in and organization of events such as workshops, conferences and panel discussions
- Advocacy and public relations
- Team leadership
- Supporting the program director and legal director of ECCHR in their tasks
- Supporting fundraising and communication
- Training of legal trainees

**We offer**

- An exciting and challenging job in an internationally active human rights organization with a worldwide network. We are an organization that continues to develop dynamically in Berlin Kreuzberg. We offer flexible working time models (including home office) and take into account the (time) needs of parents and other people with care work responsibilities. Further education and training opportunities are just as important to us as an appreciative working environment.
**Requirements**

- Law degree or adequate university education, for example in social science subjects, in each case with knowledge of legal human rights work and international criminal law
- At least five years of international work experience in relevant fields
- Experience in project management
- Interest in and in-depth knowledge of discussions and discourses in the field of international crimes and legal responsibility, in particular the legal mechanisms at national and international level
- Interest in and knowledge of conflict-related sexual violence, diversity in international criminal law and power-critical perspectives on international law and international criminal law are an advantage.
- Very good knowledge of English is a prerequisite, knowledge of German is necessary
- Knowledge of the Near and Middle East as well as Eastern Europe and Russia is an advantage
- Experience in working with organizations and affected persons from different cultures and backgrounds
- Knowledge of and confidence in using standard IT software
- Knowledge of project and personnel management
- Knowledge of field research is desirable
- Experience in interdisciplinary work is an advantage
- Proven teamwork and negotiation skills, sociability
- Willingness and ability to explore new topics and collaborations
- Willingness to travel on official business
- Structured and conceptual way of working
- Experience in dealing with different cultural groups and South-North cooperation
- Identification with the goals of ECCHR

The work of ECCHR benefits from the diversity of its staff. We strongly welcome applications from people of all cultures, backgrounds and experiences. We create the necessary conditions to enable colleagues with limitations to work independently.

The position is initially limited to two years.

Please send your written application in German or English with salary expectations and availability exclusively by email in an attached file by 6 June 2022 to: European Center for Constitutional and Human Rights, email: bewerbung@ecchr.eu