



# National Garment Workers Federation

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## **Demands to the interim government of 4.2 million RMG and other workers:**

1. Immediate justice for the killings of 11 garment workers, including 5 members of the National Garment Workers Federation, shop and retail workers, and all workers. Ensure punishment for those responsible for mass killings.
2. Ensure necessary and advanced medical treatment for all injured garment workers, including 50 injured members of the Federation.
3. Immediately release, without conditions, all arrested garment workers, including hundreds from the Federation.
4. Arrange proper compensation for the families of killed and injured garment workers.
5. Immediately increase the wages set for garment workers and change the term "minimum wage" to "living wage" or "decent wage" with legal basis.
6. Immediately announce a national minimum wage applicable and acceptable for all sectors across the country.
7. Immediately introduce a rationing system for 4.2 million garment workers.
8. The separate law prevailing in EPZs is against the main constitution of the People's Republic of Bangladesh and ILO Conventions 87 and 98. Therefore, immediately abolish the separate law for EPZs and bring EPZs under the country's existing labour law - where workers will have the right to express opinions, organize, and bargain.
9. Reform the current labour laws and Labour Rules in Bangladesh in light of ILO Conventions 87 and 98.
10. Remove all legal, garment management, and social barriers to forming trade unions and conducting trade union activities in Bangladesh's garment sector.
11. Ensure equal rights, equal wages, and equal rights in family, state, society, and workplace for women workers.

For justice of the 5 killed NGWF members we need your support for those killed, treatment of injured and bail those still in the prison. NGWF already started campaign for these demands from Ashulia on 11<sup>th</sup> August 2024. We urgently need your support to make this campaign effective.

With Thanks,

(Amirul Haque Amin)

President,

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