



CALL FOR APPLICATIONS

Critical Legal Training (CLT) & Scholarship

Deadline for submission: 6 June 2021

Who can apply?

The current Call addresses young professionals (max. two years after graduation) who wish to apply for ECCHR's [Critical Legal Training](#) and lack access to scholarships and to professional human rights work and its networks due to socioeconomic, regional or other social exclusion factors.

The obstacles to getting a foot in the door of international human rights networks can be manifold, and in many ways they tend to reflect the very privilege structures our work aims to dismantle. With this Call, ECCHR awards paid traineeships to committed young professionals who are passionate about becoming human rights advocates, and who – for example – have not studied at a renowned university, or been able to complete voluntary international internships; who maybe are the first in their family to attend university, or come from a marginalized community in their country or region. In the application process, applicants are asked to elaborate on their background or circumstances and the obstacles they have perceived and encountered on their way to becoming a human rights practitioner.

The Call is open to all nationalities. ECCHR supports non-EU citizens in the visa process; final acceptance depends on the issuance of the appropriate visa.

What does the Call offer?

Within the scope of this Call, ECCHR awards six paid traineeships for the Critical Legal Training (two for [International Crimes and Accountability](#), two for [Business and Human Rights](#), one for [Migration](#), and one for the [Institute for Legal Intervention](#)).

Place: ECCHR's offices in Berlin, Germany

Duration: Four months, full-time (40 hours per week)

Starting date: 1 September 2021 at the earliest, then flexible until mid-2022, always on the first day of the month

Mobility in times of COVID-19: travel restrictions or quarantine requirements do not disqualify applicants. We will meet any planning challenges caused by pandemic measures with flexibility

Remuneration: Traineeship contract at a gross monthly wage of €1.700 (minus tax and social security deductions), disbursed at the end of the month. ECCHR also covers travel costs from the recipient's place of residence to and from Berlin

Insurance: Statutory health insurance coverage in Germany for the time of the traineeship

Accommodation: We cannot provide accommodation, but are happy to give advice on finding housing in Berlin

Facilities: Our offices are wheelchair-accessible, and ECCHR is committed to providing reasonable adjustments in the workplace for people with disabilities

You want to apply to the CLT but do not fit the criteria of this Call?

Applications to the CLT without the current scholarship call are accepted on a rolling basis, with regular review cycles as published on our [website](#).

The CLT is open to students, trainee lawyers (German "Referendar*innen", or law clerks from other European countries with Erasmus+ support), and fellowship holders (e.g. Mercator).

While we do acknowledge the difficulties all young professionals face on their way to a career in the human rights field, we would like to point out again that this Call is specifically for people who lack access to our networks, as described above.

If you do not consider yourself eligible for this Call but you are interested in joining the CLT, please inform yourself about external scholarship opportunities. We welcome applications from candidates who can bring their own funding from their universities or other recognized sources.

What are the professional requirements for the CLT?

Applicants should have the following knowledge and experience:

Education: Ongoing or completed degree in law and/or another relevant subject area. Applicants may detail the relevance of their education in their letter of motivation.

Knowledge: All applicants should have a fundamental understanding of human rights and some experience dealing with human rights topics. Program-specific background knowledge is also important:

Business and Human Rights: Good knowledge of international debates on the topic, and legal action against companies on the national level.

International Crimes and Accountability: Good understanding of international criminal law (including extraterritorial cases at the national level), as well as current legal and political debates on international criminal jurisdiction. Background knowledge of sexual and gender-based violence in international criminal law is a plus.

Migration: Your application should be written in English, as it is the working language of the program. Candidates should have one of the following: good knowledge of European law (EU and ECHR), international human rights law and refugee law; good knowledge and field experience of European borders; practical experience in litigation. Candidates should be fluent in English and proficient in one of these other languages: French, Spanish, Serbo-Croatian or Arabic.

Institute for Legal Intervention: Good knowledge of public international and international human rights law, and background knowledge in gender and postcolonial theory. A documented interest, or practical experience, in the intersection of theory, law and the arts is a plus.

Languages: Excellent written and spoken English is required. German language skills are desired, but not required for Critical Legal Training. Other languages are a plus (e.g. Spanish, Arabic, Russian, or French – depending on current projects).

How to apply?

Please use the [online form](#) “CLT & Scholarship” to submit your application for the Critical Legal Training in connection with this Call. If you are only applying to Critical Legal Training– i.e. without the scholarship provided by the Call – please use the online form Critical Legal Training.

An overview of the complete application form is copied below for your information.

Applications can be submitted in German or English (*note: applications to the Migration Program should be in English*); neither is given preferential treatment. Applications in other languages cannot be processed.

If you have technical difficulties using the online application form, please send your complete application, including CV, in one PDF document to: application@ecchr.eu

Applications should only include the required documents. Please do not add additional transcripts, references or work samples.

What is the timeframe of the selection process?

The deadline for applications is **6 June 2021**.

You can expect a response within six to eight weeks.

Interviews will be held by telephone/Skype in July and August.



Please note that for applicants from outside the EU who need a visa, we require at least 10 weeks between acceptance into the program and the start of the traineeship to make the necessary formal arrangements.

Contact

Marie Badarne, Coordinator, Critical Legal Training

Email: application@ecchr.eu

The Critical Legal Training is supported by:



Application Form: Scholarship - Critical Legal Training (Template – please use the online form)

1. Personal Details

First/given name:

Last/family name:

Gender: Female Male Other

Current place of residence:

Place of origin:

Telephone:

Email:

Skype (optional):

2. Administrative check

Please confirm that your graduation from university will be no longer than two years ago by the deadline of this call:

Are you eligible to work in Germany? (This is not an exclusion criterion)

3. Educational background

Do/did you study law? (this is not an exclusion criterion)

If yes, in which country:

Degree(s) obtained (please also name the subject):

Degree currently pursued (if applicable):

Current institution (e.g. university/employer):

4. Time preferences

Preferred start date:

Earliest possible start date:

Latest possible start date:

5. Thematic program

You can choose up to two of ECCHR's thematic programs you would like to work in. Please number your preferences.

[Business & Human Rights/Corporate Exploitation](#)

[International Crimes and Accountability/Grave Crimes](#)

[Migration/Fortressed Borders](#)

[Institute for Legal Intervention](#)

Relevant experience in the program area(s)
(no more than 500 characters with spaces)

6. Language skills

	Native	Fluent	Intermediate	Basic
English				
German				
Spanish				
Other				
Other				
Other				

7. References

Please name two persons who are familiar with your work

Name:

Institution/Affiliation:

Address:

Telephone:

Email:

Name:

Institution/Affiliation:

Address:

Telephone:

Email:

8. Motivation letter for the Critical Legal Training

(max. 2,000 characters with spaces)

9. Motivation letter for the Call

The call explicitly address people who lack access to other scholarships, and to professional human rights work, and its networks due to socioeconomic, regional, and other exclusion factors.

Please elaborate on your background or circumstances and the obstacles you have perceived and encountered on your way to becoming a human rights practitioner.

(max. 2,000 characters with spaces)

10. Analysis

Please give a critical comment on the potentials and limitations of strategic litigation, analyzing one of ECCHR's cases in the program area(s) you are applying for as it is presented on our website.

Applicants to the Institute for Legal Intervention can comment on any case pursued by ECCHR and give a critical comment from a decolonial/gender/intersectional/social class perspective.

(max. 2,000 characters with spaces)

11. How did you find out about ECCHR's Critical Legal Training?

Please upload your CV (pdf, Word, or JPG)