

JOB ADVERTISEMENT

Legal Advisor, Border Justice (f/m/d), full-time (100%)

Who we are

The European Center for Constitutional and Human Rights (ECCHR) is an independent, non-profit legal and educational organization dedicated to enforcing civil and human rights worldwide. We initiate, develop and support legal interventions to hold state and non-state actors accountable for human rights abuses.

Within ECCHR, the Border Justice program seeks to support individuals or groups affected by the European Union's policies of deterrence and exclusion through violence and externalization, via transnational legal interventions including regional (ECtHR) or international (UN mechanisms) adjudicative bodies. Our strategic legal interventions aim at challenging racist and dehumanizing narratives and policies which enable grave human rights violations against people on the move at European borders.

Who we seek

We are seeking a Legal Advisor (f/m/d) with at least one year of relevant experience to contribute to the Border Justice casework. We are looking for a highly motivated colleague who is able to quickly learn and adapt to the teams work. You will work in close collaboration with colleagues in a small team of 3 to 4 persons. Your work will require balancing ongoing case deadlines with the development of new projects and collaborations.

For this position, legal drafting in English in the context of litigation is a required skill and experience. The ideal candidate would also have other relevant experience (non-legal also being applicable), such as any of the following: exposure — in a formal or informal, professional or personal setting — to the various obstacles faced by people on the move throughout their migration routes; supporting of persons (care, social, or legal service work); application of critical approaches to research and analysis (legal and/or factual); working with diverse actors and teams in mindfulness of one's own positionality; group organizing (political, artistic, community, professional, etc.); communication (journalism, story-telling, campaigning, also digitally); working with/on international and/or regional human rights mechanisms.

The diversity of our team members, in terms of training, experience, cultural backgrounds and languages, is essential to our work. We therefore hope to receive applications from candidates of all cultures, backgrounds, and experiences. To this end, we can provide support with visa applications and relocation and are committed to providing reasonable adjustments to foster the employment of colleagues with disabilities and other needs.

The position is a full-time employment at 100% with the possibility to reduction to 80 % of the standard working hours. The position is limited to one year and is based in Berlin (*remote only not possible*).

What we have to offer

An exciting and challenging job in an internationally active human rights organization with a worldwide network. We allow flexible working time models, home office, and take into account the (time) needs of parents and other persons with care responsibilities. We also offer numerous other benefits, from central office space to team activities and free yoga classes.

What the job entails

- Contribution to the Border Justice teams overall work and strategy, in particular:
- Drafting of legal complaints and submissions in regional (e.g. ECtHR) and/or international (e.g. UN mechanisms) fora; public-facing reports, analyses, blog posts, or articles; and communication materials about the Border Justice team's work
- Legal and factual research to contribute to ongoing casework and filings and development of litigation strategies
- Case management, including preparation of annual planning and project management documents, as well as support of project budgets, fundraising and communication teams
- Communication with people affected by and seeking justice for human rights violations, and with partner organizations
- Participation in and organization of events including workshops, conferences, and panel discussions
- Supervision of legal trainees and provision of regular feedback
- Occasional travel in and outside of Europe as necessary

What you bring

- A law degree (or other relevant university degree if coupled with the required experience of legal drafting).
- At least one year of relevant experience as listed above, with the capacity to draft legal submissions in English.
- A critical understanding of migration debates within Europe and some understanding of international human rights law and the UN human rights system.
- Additional language skills, such as in German, Spanish, Arabic, French, Bosnian-Serbian-Croatian, Slovenian, Urdu, Pahari, Dari, Farsi, Turkish, or Bulgarian are valuable to the current work of the program.
- A team-player with a supportive, collaborative approach as well as the ability to work independently
- Willingness and ability to grasp new topics, work with new partners and in diverse teams
- Willingness to travel occasionally in and outside of Europe
- High sensitivity when working in an intercultural environment
- Experience and comfort using standard computer software

The position is ideally to be filled by January 6, 2025 and is limited to one year.

The start date can be discussed and re-negotiated for persons who would need more time due to visa requirements and relocation.

The remuneration for this position will start at 4.200 € for a full-time position at 40 hours a week, depending on the candidate's relevant prior experience. A deduction to a part-time position can be discussed.

Additional benefits

- Flexible working time models, including the possibility of up to 40% home office
- Consideration for the (time) needs of parents and other people with care responsibilities
- 30 days of vacation per year with a 5- day week
- Monthly payment of the 49 Euro ticket (for public transportation) and payment of the Bahncard if required
- Capacitation and training policy that encourages you to pursue your professional development
- Full continued payment of salary in case of children's sickness
- Work laptop
- Dog-friendly office
- Weekly free yoga classes in our centrally located office

We welcome applications from people of all cultures, backgrounds and experiences. We create the necessary conditions to enable colleagues with disabilities to work independently.

Please send your written application in English stating your earliest starting date exclusively by e-mail enclosing one pdf file including a letter of motivation, your CV and certificates until November 25, 2024 to bewerbungen@ecchr.eu. You may also contact this address if you have any questions regarding the process.

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